



ANNUAL REPORT 2023

SINOSIZO ***SIYAPHAMBILI***



'We ARE Moving Forward'



CHAIRMAN'S SPEECH

Sinosizo Siyaphambili has continued to succeed and enrich the lives of the kids, youth and the greater community. The dedication and commitment of the staff, partners and various stakeholders helped endure the challenges faced by the organisation .

All projects and activities were meticulously executed and implemented. The reports indicate the extent and impact on young lives and the positive impact.

The involvement of the community and partnering improved the relationships and helped achieve the objectives.

It is with pride and joy to see the staff of the organisation are the products of the organisation. The seeds that we have planted are truly the fruits of tomorrow. Despite the challenges faced and to be faced, I am confident the organisation will grow from strength to strength and will continue to enrich the lives that we engage.

The strong bond and sound foundation in the communities leaves a strong footprint to be expanded.

The good management, governance and strict controls have given confidence to the funders and stakeholders for their continued support.

We sincerely appreciate and extend our gratitude to the funders, donors, sponsors and supporters. We look forward to their continued support.

The time, contribution, suggestions and commitment by the board members is truly acknowledged and recognised towards to the support and strength of the organisation. Yet again we envision a brighter future to the lives we touch and foster. Sinosizo Siyaphambili will continue to evolve and cherish the community.

Leslie Naidoo

CHAIRMAN

ABOUT SINOSIZO SIYAPHAMBILI

Registered Non-Profit Organisation and Public Benefit Organisation

Registration No.: 090-996-NPO

PBO No.: 930039857

Overview

Sinosizo Siyaphambili has been working with children and youth from disadvantaged communities, providing holistic support and empowerment to help them attain a positive, healthy, responsible, and successful life. The organisation operates in KwaZulu-Natal, specifically in the communities of:

- Bhekokuhle and Siyanda (Ethekewini Municipality)
- Etete and Khalafukwe (Kwa Dukuza Municipality)

Vision

Young people are living a positive, responsible, and successful life.

Mission

To provide community-based holistic support to vulnerable children and youth to enhance their development and increase their prospects for a positive, responsible, and successful life.



DIRECTOR'S ADDRESS

Reflecting on 2023, we can confidently say it was a successful year. We made significant strides in enriching the lives of the children and youth we serve. Every child touched by Sinosizo Siyaphambili has been changed in some way. Although every change cannot be measured, these transformations can be seen and felt. A child who never used to smile now smiles shyly at everyone. The boy who was afraid to share his opinion now facilitates discussions. The girl who once stayed in the background now confidently models in front of crowds and motivates others.

Through our Afterschool Care programs, we improved literacy skills among children, bolstered youth resilience, and expanded our life skills programs to nine schools, positively impacting even more young lives.

Our primary focus remains on ensuring the safety and holistic development of children, offering nurturing environments where they can learn, play, explore talents, and form lasting friendships.



HIGHLIGHTS OF 2023

Our Highlights include:

- Spelling Bee:

Aimed at improving language skills and encouraging vocabulary practice.

- Reading Competition:

Designed to foster a love of reading.

- Art Competition:

Encouraged creativity and self-expression.

- Sports Event:

Held in collaboration with the Community Outreach Centre to promote healthy living and active lifestyles.

- Personal Development & Leadership Workshops:

Focused on empowering youth with essential skills.

- Child Protection Workshops:

Educated junior youth on safety and protection measures.



Additionally, we offered internships to Ms. Khumbuzile Zungu, a fourth-year social work student from UNISA, and two Public Relations students from the Durban University of Technology.

PROGRAMS AND ACHIEVEMENTS

Early Childhood Development (ECD)

In 2023, we supported **45** children aged 2 to 5 through our ECD programs in Siyanda and Bhekokuhle. By year-end, **22** children successfully graduated from the program.



Afterschool Care Program

A total of **365** children participated in our Afterschool Care Program. We ensure these children stay in school regularly, providing educational support, uniforms, materials, homework assistance, reading clubs, counseling, and mentoring.

By year-end, 328 children were attending school regularly, with 7 students completing their matric exams.

Junior Empowerment Team (JETs)

Our Child Protection Program empowers children aged 10 to 12 with knowledge and skills to protect themselves and their peers from harm and abuse. These children, forming the Junior Empowerment Team (JET), serve as child protection advocates.

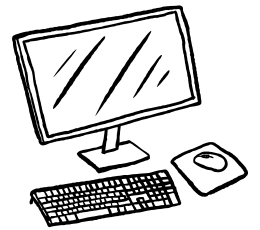
In 2023, 43 children were trained, who then shared the information with 182 children.



PROGRAMS AND ACHIEVEMENTS

Youth development

We believe in nurturing the potential of young people to help them become the best versions of themselves. In 2023, **48** youth received life skills and personal development training, fostering critical thinking and resilience. Youth meetings were held monthly to plan activities, share knowledge, and discuss issues affecting them, providing peer support.



Computer Classes

Recognizing the importance of digital literacy, we offered computer classes to youth in our Afterschool Program. **26** young people completed the computer course in 2023, better preparing them for further education or employment.



Mentorship

Our youth mentorship team, comprised of alumni from Sinosizo Siyaphambili programs, plays an invaluable role in our organization. As former participants, they contribute to designing, planning, implementing, and evaluating youth programs. In 2023, six mentors received specialized training in mentoring and counseling, enhancing their guidance and support skills.



PROGRAMS AND ACHIEVEMENTS

Career Guidance Workshops

Career workshops for **48** learners in Grades 10-12 helped them make informed decisions about their education and career paths.

The workshops aimed to:

- Help learners identify skills, interests, and aptitudes for career alignment.
- Set realistic and achievable career goals.
- Build self-confidence to support their future decisions.



School awareness

Life skills sessions across nine schools reached over **4,500** learners, focusing on essential topics like communication, problem-solving, decision-making, dealing with peer pressure, and bullying. Active participation was encouraged, allowing each learner to engage meaningfully and apply skills in daily life.



Kids and Youth Club

Held on Saturdays and during school holidays, our Kids Clubs engaged **303** children and youth in constructive activities to keep them safe and entertained.



COMMUNITY AWARENESS AND ENGAGEMENT

In 2023, Sinosizo Siyaphambili emphasized the importance of creating a supportive environment for the healthy development of children and youth. To achieve this, we conducted extensive community dialogues and workshops focused on child protection and raising awareness of behaviors and practices that negatively impact children's safety and well-being.

Our child protection workshops engaged parents and community members in discussions on how to recognize and respond to abusive behaviors and unsafe practices. These sessions offered community members a safe space to address observed issues and understand the implications of not intervening in harmful situations. Practical information was shared on reporting incidents and the role community members play in fostering a safer environment.



To strengthen community support, we established a Parent's Child Protection Committee in each target community. Each committee, composed of three parent representatives, serves as a point of contact for children and parents to report safety concerns. Committee members participated in three preparatory workshops, equipping them with the skills needed to identify, respond to, and report incidents of concern to the organization's social workers.

As part of our commitment to safety, we also implemented a community education program on Gender-Based Violence (GBV). This program featured community events and dialogues where women and girls could openly discuss GBV's effects and available support services. Partnering with local social service providers, these events provided essential resources and contacts to help community members prevent, identify, and respond to GBV effectively.



TREASURER'S REPORT

Sinosizo Siyaphambili 2023 Financial statements:

After a particularly challenging year, I again present 2023 audited Annual Financial Statements. Our funding challenges became more pronounced after our funders announced that they would not be renewing their support. Sinosizo staff, under the dedicated leadership of Sandy Naidoo did all they could to find alternative funding and keepin Sinosizo afloat. Of course with the support of the Board. They also implemented some serious cost saving measures to ensure that the core functions of Sinosizo continue.

Despite all these challenges, Sinosizo Siyaphambili managed to produce credible financial statements which have been signed off by independent auditors. We present these accounts with humility to you for approval.

Zakhele Gumede
Treasurer

APPRECIATION

Sinosizo Siyaphambili's achievements in 2023 would not have been possible without our supporters and partners. Our heartfelt appreciation goes to:

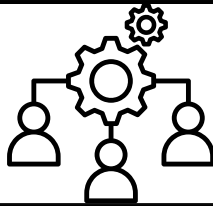
- Caritas Germany and the Federal Ministry of Economic Cooperation and Development, Germany (BMZ) for their continued support.
- The Global Volunteer Services of the Archdiocese of Germany for their valuable volunteers.
- The AIDS Health Foundation for their support.
- The Solon Foundation for donating office equipment.
- Book Dash for their generous donation of storybooks.
- Dr. Yavini Reddy and her group for donating sanitary towels and toiletries for women and girls.
- Our individual donors for their generous contributions.
- Our Board of Management for their direction, encouragement, and support.



GOVERNANCE OF SINOSIZO SIYAPHAMBILI

Board of Management

- Mr. Lesley Naidoo - Chairman
- Mr. Zakhele Gumede - Treasurer
- Mr. Naftaly Ngugi - Board Member
 - Mrs. Carol Sibiya Dlodla - Board Member
- Ms. Tracey Brand - Board Member
- Mrs. Nikkita Naidoo - Board Member



Staff

- Mrs. Sandy Naidoo - Operations Manager
- Mrs. Roshni Pillay - Administrative Manager
 - Mr. David Mdluli - Youth Coordinator
 - Miss Nolwazi Ngcobo - Social Worker

• Childminders:

Ms. Thembisile Ntshangase, Ms. Nomcebo Khuzwayo
, Mrs. Nelisiwe Majola, Mrs. Fundiswa Biyela,
Ms. Sizakele Mgenge, Ms. Nontobeko Mhlongo,
Ms. Edlin Netshilongwe, Ms. Makhosi Mthethwa,
Mr. Simphiwe Shusha